

AMENDED BY RESOLUTION<br>EFFECTIVE APRIL 9, 2018

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## ELECTION CODE

### 1.0 DEFINITIONS

For the purpose of this Election Code:

Administrator

Appeal Board

Chief
Clear Day

Corrupt Practice

Corrupt Election Practice

Council

Councillor
Criminal Code
Currently

Election

Electoral Officer

Eligible Voter

Gross Misconduct
means the person who is currently the senior member of the administration of the Williams Lake Indian Band (WLIB).
means the Appeal Board appointed under Section 26 of this Election Code.
means the person currently elected as Chief of the WLIB.
means, for the purpose of counting days leading to an Election or to a related activity, a day which does not include the day when the initial activity takes place, nor the day of the function itself.
means fraudulent evasion of any provision of law committed by an individual with the intent of procuring some benefit for himself or herself or some other person.
means any act that constitutes the procurement of votes by bribery or intimidation, or any fraudulent evasion of this Election Code to obtain the election of a candidate or prevent the election of a candidate.
means the elected members of the Council and includes the Chief unless otherwise indicated.
means a current Councillor of the WLIB.
means the Criminal Code of Canada.
means as at the time in question and not necessarily at the time this Election Code comes into force.
means an election held under this Election Code and includes a by-election.
means the person appointed pursuant to Section 6.1 of this Election Code and, if the context permits, a Deputy Electoral Officer currently appointed pursuant to section 6.2 of this Election Code.
means all those Members who have reached the age of 18 years as of the date of the Election.
means theft or falsification of records, willful destruction of WLIB property, endangering the safety of any

| Indictable Offence | means those offences for which an individual has been charged by way of indictment under the Criminal Code of Canada. |
| :---: | :---: |
| Member | means a person whose name is on the Membership List of the WLIB at the relevant time. |
| Membership Administrator | means the person appointed pursuant to the WLIB Membership Rules to assume primary responsibility for the WLIB Membership List and administration of the WLIB Membership Rules. |
| Membership List | means the list maintained by the WLIB under Sections 8 and 10 of the Indian Act. |
| Nomination Meeting | means a meeting held pursuant to Section 11 of this Election Code. |
| Permanent Residence | means the place of ordinary residence of a person, generally that place which is the person's place of habitation or home, to which he or she intends to return. A person may only have one Permanent Residence at a time. |
| Qualified Individual | means a person who has the knowledge, experience and authority to conduct elections for First Nations. |
| Reserve | means an Indian Reserve of the WLIB. |
| Scrutineer | means a person who is appointed by a candidate to observe the Election proceedings. |
| Sound mind | means being generally able to make an independent decision with regards to voting for a candidate. |
| Voters List | means the list prepared for an Election by the Electoral Officer in accordance with section 9.1. |
| Without Just Cause | means having no legitimate reason or having no basis in fact. |
| WLIB | the Williams Lake Indian Band |

*Words importing the singular include the plural and vice versa; and words importing a male person include a female person.

### 2.0 GOVERNING BODY

2.1 Subject to section 2.5, the Council shall consist of six (6) members:

One (1) Chief and five (5) Councillors.
2.2 The quorum for the Council will be a majority of the Council Members. If the number on Council is an even number, the quorum is 1 more than half the members.
2.3 The Council may adopt the practice of a rotating chair, in which case each member will take a turn at chairing Council meetings on a regular basis. If the Council does not adopt such a practice, the Chief will chair meetings of Council if present. In the absence of the Chief, a member of Council or the Administrator may chair a meeting of Council with the consent of the majority of Councillors present.
2.4 In the event that the office of the Chief is vacated during the term, Council may elect from amongst themselves an interim Chief until a By-Election is held.
2.5 Notwithstanding section 2.1, the number of Councillors may be changed by a resolution of Council approved by a simple majority of all Members present at a general meeting of Members called for this purpose.
2.6 For urgent matters, or when a formal meeting is not possible, decisions on a matter may be made by a consent resolution signed by a majority of Council members.

### 3.0 BAND COUNCIL MANDATE

The general responsibilities of Council include the following:
3.1 To foster progress in the economic development, education, social and recreational life of the WLIB community.
3.2 To encourage, promote, and enable WLIB customs and traditions.
3.3 To uphold the Aboriginal rights of WLIB, including WLIB's inherent right to selfgovernment.
3.4 To develop policies, procedures, laws and bylaws, as required, to adequately govern the WLIB community, and to become familiar with the existing policies, procedures, laws, bylaws and other powers of Council, and to use those for the betterment of the WLIB community.
3.5 To cooperate and liaise with the Members of the WLIB community, and advocate to all levels of government in matters relating to the interests of the WLIB.
3.6 To encourage community participation in governance issues.
3.7 To ensure that the needs of Members are met, including but not limited to social and education needs, through committed leadership and the efficient administration of programs and services within WLIB jurisdiction, including the administration of all budgets and financial transactions. Where appropriate, Council's role may be to support, encourage and empower Members to address and meet their own needs.
3.8 To represent the WLIB community at functions that extend beyond the community, including public speaking, media interviews and other events.

### 4.0 ELIGIBILITY CRITERIA FOR OFFICE

4.1 To hold the position of Chief of WLIB, a person must:
(a) be a Member of the WLIB;
(b) be at least 18 years of age as of the date of the Election;
(c) have been nominated by Members who are Eligible Voters, pursuant to section 8.1;
(d) not have committed illegal or improper appropriation of WLIB funds as determined by a civil or criminal court of competent jurisdiction;
(e) not have been convicted of an indictable offence in Canada within ten (10) years prior to their nomination; and
(f) swear and sign the Oath of Office in the form of Appendix A.
[AMENDED APRIL 9, 2018]
4.2 To hold the position of Councillor of WLIB, a person must:
(a) be a Member of the WLIB;
(b) be resident on a WLIB reserve;
(c) be at least 18 years of age as of the date of the Election;
(d) have been nominated by Members who are Eligible Voters, pursuant to section 8.1;
(d) not have committed illegal or improper appropriation of WLIB funds as determined by a civil or criminal court of competent jurisdiction;
(e) not have been convicted of an indictable offence in within ten (10) years prior to their nomination; and
(f) swear and sign the Oath of Office in the form of Appendix A.
[AMENDED APRIL 9, 2018]
4.3 Notwithstanding section 4.2, a maximum of two Councillor seats will be open to Members living off-reserve.
4.4 Unless otherwise brought to his or her attention, the Electoral Officer shall assume that an individual who has signed a Chief/Councillor Qualification Certification meets all the qualifications of being a candidate in accordance with this code.
4.5 The Electoral Officer shall disqualify a candidate if it is found that he or she was not eligible to be a candidate in accordance with this code.

### 5.0 ELIGIBLE VOTER

5.1 To be eligible to vote in an Election, a person must be:
(a) a member of the WLIB; and
(b) at least 18 years old as of the date of the Election.

### 6.0 ELECTORAL OFFICERS

6.1 The Council shall, at least ninety (90) Clear Days prior to the end of the term of office of Members of Council, appoint a Qualified Individual as the Electoral Officer. If Council fails to make the appointment, the Administrator shall appoint the Electoral Officer.
6.2 The Electoral Officer may appoint one or more Deputy Electoral Officers who may be authorized to carry out some or all of the duties of the Electoral Officer, as prescribed by the Electoral Officer.
6.3 The Electoral Officer appointed under section 6.1 shall submit written acceptance of the appointment to the Council and swear an Oath of Office for Electoral Officers in the form attached as Appendix B.
6.4 The Electoral Officer shall ensure all aspects of the Election are conducted in accordance with the provisions and requirements of this Code and generally accepted election practices.

### 7.0 COUNCIL VACANCIES

7.1 A Council position becomes vacant when the person who holds that office:
(a) resigns;
(b) is convicted of an indictable offence as defined within the Criminal Code of Canada;
(c) has, as revealed by the criminal record search conducted by the Administrator under section 24.4, been convicted of an indictable offence in Canada within (10) years prior to their nomination;
(d) has been found guilty of Corrupt Election Practices as determined by a court of competent jurisdiction;
(e) has committed illegal or improper appropriation of WLIB funds as determined by a civil or criminal court of competent jurisdiction;
(f) becomes incapacitated to the point where he or she cannot perform the required duties and such incapacity is confirmed by a declaration signed by a medical doctor;
(g) fails to swear the oath required by section 4.1 (e); or
(h) dies.
[AMENDED APRIL 9, 2018]
7.2 A Council position also becomes vacant when the Appeal Board, pursuant to section 27 , upholds an appeal and sets aside the election for that position.
7.3 The Chief or any Councillor may be removed from office if at least two thirds of Councillors vote in favor of a resolution declaring that the person be removed from office on grounds that the person:
(a) fails to provide the Membership Administrator with the consent for a criminal record search required by section 24.4 ; or
(b) missed more than three (3) Council meetings within a 12 -month period, without Council approval, as recorded in Council meeting minutes.
[AMENDED APRIL 9, 2018]
7.4 Prior to Council voting on a resolution as described in section 7.3, the member of Council who is the subject of the resolution will be given a copy of the proposed resolution and will be given at least 14 days in which to respond to Council, either in writing or in person.
7.5 In the event of vacancies on Council resulting in the Council no longer being able to maintain a quorum, a by-election shall be held within forty five (45) Clear Days of the date of the vacancies occurring. Notice of the nomination meeting shall be posted, giving at least one week notice of the meeting and mail-out packages with the ballots shall be mailed to off-reserve Members at least 35 days before the by-election. If a quorum can still be maintained, then Council may call a by-election. The by-election shall be conducted using the rules set out in this Election Code.
7.6 The term of a candidate elected in a by-election to fill a vacancy on Council shall be to the end of the term of the member of Council he is replacing.

### 8.0 NOMINATION OF CANDIDATES FOR CHIEF AND/OR COUNCILLOR

8.1 Members of the WLIB who are or will be eighteen (18) years of age or older as of the date of the Election may nominate a candidate for Chief or Councillor:
(a) by delivering or by mailing a Nomination Form in the form of Appendix C to the Electoral Officer before the close of the Nomination Meeting; or
(b) orally, at the Nomination Meeting.

## 9.0 <br> VOTERS LIST

9.1 The Electoral Officer shall prepare the Voters List consisting of all Eligible Voters based on information obtained from the Administrator at least 75 Clear Days prior to an Election. The list shall be in alphabetical order and contain the name, Band number, date of birth, and (if available) address of the Eligible Voters of the WLIB. Any Voters List posted in a public place or provided to anyone other than the Electoral Officer or the Administrator or their staff shall consist of only the names of the eligible Members.

### 10.0 NOTICE OF NOMINATION MEETING

10.1 The Electoral Officer will arrange for a Nomination Meeting to be held at least forty (40) Clear Days prior to an Election and will post Notices of the Nomination Meeting thirty (30) Clear Days prior to the meeting. The Notice of Nomination Meeting shall be prepared in accordance with Appendix D., The Electoral Officer must post notices in conspicuous places on the Reserve chosen by the Electoral Officer and send a copy of the notice to all off reserve members via regular mail. The posted and mail-out notices must contain:
(a) the date, time, place and duration of the Nomination Meeting;
(b) a statement that a copy of the Voters List may be obtained from the Electoral Officer or the Administrator;
(c) the eligibility requirements for candidates in accordance with section 4 ;
(d) a statement that a copy of this Election Code may be obtained from the Electoral Officer or the Administrator;
(e) a statement that any elector may nominate a candidate by a mail-in nomination and that forms for this purpose may be obtained from the Electoral Officer or from the Band Office.
(f) the date, time and place of the Election poll.
10.2 The Notice of Nomination Meeting sent by mail to off-reserve members must be accompanied by a Nomination Form in the form of Appendix D and a self-addressed return envelope.

### 11.0 NOMINATION MEETING

11.1 After declaring the Nomination Meeting open, the Electoral Officer will accept nominations for at least one and a half ( $11 / 2$ ) hours.

During the Nomination Meeting, the Electoral Officer shall:
(a) verify the Voters List;
(b) announce the members of the Appeal Board;
(c) announce any other relevant administrative issues;
(d) prior to declaring the nominations open, announce the nominations submitted prior to the meeting;
(e) declare nominations open.
11.2 Candidates may only be nominated in accordance with section 8.1.
11.3 Eligible Electors may not nominate or second more candidates than there are positions available to be filled.
11.4 An individual nominated as a candidate shall remit to the Electoral Officer, no later than the close of the nomination meeting, a duly completed Nomination Form (or forms) in the form of Appendix C, which shall include the signatures of two (2) Eligible Voters supporting the nomination and the signature of the nominee indicating acceptance of the nomination. At the close of the nomination meeting, the Electoral Officer shall reject all nominations for which there has not been a completed Nomination Form submitted.
11.5 Candidates accepting the nomination must make a payment to WLIB no later than thirty-six (36) clear days before the election:
a) candidates for Chief: $\$ 50$
b) candidates for Councillor: $\$ 25$.
11.6 Candidates failing to submit the appropriate payment by the deadline of 36 clear days before the election, shall have their nominations rejected as being incomplete.
11.7 Candidates who have accepted their nomination may withdraw their nomination so as to have their name not appear on the ballot, by submitting a formal Notice of Withdrawal of Nomination in the form of Appendix E no later than thirty-seven (37) Clear Days prior to the election date. Candidates may also withdraw their nomination up to the close of polls and, in such cases, their names will appear on the ballot, but votes cast in their favor shall not be counted.
11.8 Candidates who withdraw prior to the deadline of 36 days before the election shall have their payment refunded. All other payments shall go toward the costs of the election.
11.9 The Electoral Officer shall complete the Electoral Officer's Nomination Meeting Report in the form of Appendix F.

### 12.0 ALL-CANDIDATES MEETING

12.1 Provision shall be made by the Administrator for an all-candidates meeting, to be held at least 14 Clear Days prior to the date of the Election. Attendance of candidates at the all-candidates meeting is not compulsory. The meeting shall be chaired by a third
party facilitator, who may or may not be the Electoral Officer.

### 13.0 ELECTION BY ACCLAMATION

13.1 After the Nomination Meeting is closed, if the number of persons nominated for the position of Chief and other Councillors is less than or equal to the number of seats for Chief and other Councillors, the Electoral Officer shall declare those persons elected. In the event that vacancies remain on Council after the Nomination Meeting, the Electoral Officer shall arrange another Nomination Meeting to fill the vacant position.
13.2 Candidates declared elected by acclamation shall not be required to pay the deposit specified in Sec. 11.5.

### 14.0 NOTICE OF ELECTION AND PREPARATION OF BALLOTS

14.1 The Electoral Officer shall declare that an Election shall be held if the number of nominations exceeds the number of seats available for Chief and/or Councillors.
14.2 The Electoral Officer will announce the date, time and place of the poll by posting a Notice of Poll in the form of Appendix G in public places on the Reserve chosen by the Electoral Officer. Such Notice of Poll shall be posted at least thirty-nine (39) Clear Days prior to the Election.
14.3 The Electoral Officer shall post the Voters List and a notice that copies of this Election Code may be picked up at the Band Office at two (2) conspicuous sites on reserve no less than fifteen (15) Clear Days before the proposed polling day.
14.4 The Electoral Officer shall prepare ballots using the sample provided in Appendix H. There will be separate ballots for the position of Chief and the positions of Councillor. Candidates names are to be listed in alphabetical order. The ballot for Councillor will contain a notation next to the name of each candidate who resides offreserve.
14.5 The Electoral Officer shall mail a package to all those Eligible Voters living off reserve for whom addresses are available no later than thirty-five (35) Clear Days prior to the date of the Election. The package shall include:
(a) a Notice of Poll in the form of Appendix G;
(b) a Voter Declaration Accompanying the Mail-In Ballot as in Appendix K;
(c) ballots in the form of Appendix H;
(d) Instructions For Mail-In Voting in the form of Appendix J;
(e) an outer postage-paid pre-addressed return envelope; and
(f) a second inner envelope marked with the words "ballots only".

### 15.0 PREPARING THE POLL STATION

15.1 All polls will be conducted by secret ballot and the polling station will be arranged to ensure voter privacy.
15.2 Each candidate is entitled to two (2) scrutineers to be present at any one time at the poll to observe the voting procedures. Each candidate may appoint scrutineers by providing the Electoral Officer with a Notice Appointing Scrutineers in the form of Appendix L. Scrutineers may be appointed at any time up to the close of polls on Election Day.
15.3 The poll will take place no sooner than forty (40) Clear Days after the Nomination Meeting.
15.4 The Electoral Officer must provide ballot boxes. The ballot boxes must be capable of being sealed to eliminate tampering.
15.5 The Electoral Officer shall place polling booths in areas which are easily accessible and where the Eligible Voters can mark their ballots in secrecy without interference. Pencils or pens and instructions for marking the ballots must be provided in each voting booth.

### 16.0 OPENING THE POLL

16.1 Prior to the opening of the poll, the Electoral Officer shall ensure that the ballot boxes are examined by at least one (1) witness who is not a candidate or scrutineer, to ensure that the boxes are empty.
16.2 The boxes will then be sealed for the duration of the poll. The witness shall view the sealing of the ballot boxes and sign a document in the form of Appendix M confirming that.
16.3 The polling station will be set up on the Reserve at a location to be determined by the Electoral Officer as well as any other location(s) that may be deemed necessary by the Electoral Officer.
16.4 The polling station will be open from 9:00 a.m. to 8:00 p.m.

### 17.0 PROCEDURES FOR VOTING IN PERSON

17.1 The Electoral Officer shall carry out the following procedures when an individual presents him or herself to vote:
(a) The Electoral Officer will verify that the individual is eligible to vote by verifying that his or her name appears on the Voters List.
(b) The Electoral Officer may request photo or other identification if he deems it necessary.
(c) Upon verification, the Electoral Officer shall issue a ballot with his initials on the back to the Eligible Voter. Upon issuance of the ballot to the Eligible Voter, the Electoral Officer will give Voting Instructions for marking the ballot in the form of Appendix N.
(d) The Electoral Officer shall then strike the name of the Eligible Voter from the Voters List.
17.2 After receiving a ballot, the elector shall:
(a) immediately proceed to the compartment provided for marking ballots;
(b) mark the ballot by placing an " X " or a check mark that clearly indicates the elector's choice but does not identify the elector, opposite the name of the candidate or candidates for whom he or she desires to vote;
(c) fold the ballot in a manner that conceals the names of the candidates and any marks, and
(d) deliver the ballot to the Electoral Officer or Deputy Electoral Officer, or place the ballot directly into the ballot box.
17.3 Persons whose names do not appear on the Voters List will not be entitled to vote unless they can satisfy the Electoral Officer that their name has erroneously been omitted from the Voters List by providing confirmation in writing from the Membership Administrator and they sign a Declaration of Elector's Right to Vote in the form of Appendix O.
17.4 An Eligible Voter may exchange his or her ballot which has been spoiled due to an error. The Electoral Officer shall keep the spoiled ballot and shall issue a new ballot. The Electoral Officer must write the word "Cancelled" on the spoiled ballot and store it separately.
17.5 When an Eligible Voter who received a ballot refuses to vote, or leaves the polling place without returning his or her ballot, he or she will be deemed to have forfeited his or her right to vote. When this occurs, the Electoral Officer must mark the word "Declined" on the Voters List beside that person's name. If the ballot is returned, the Electoral Officer must mark it "Declined" and deposit it in the ballot box.

PROCEDURES FOR VOTING BY MAIL
18.1 The Electoral Officer, upon receipt of mail-in ballot packages, shall deposit them in a locked and sealed ballot box until the day of the Election.
18.2 Any Eligible Elector who may be unable to vote on Election Day may obtain a mailin ballot package under section 20.1
18.3 All mail-in ballots must be received by the Electoral Officer before the close of polls on the day of the Election in order to be placed in a ballot box.

### 19.0 VOTING INTEGRITY

19.1 No person shall interfere or attempt to interfere with an Eligible Voter marking his or her ballot.
19.2 No person shall be permitted to obtain or attempt to obtain, in the polling place, any information as to how a person voted.
19.3 The Electoral Officer shall keep the polling station clear of people loitering. Only those people appointed as Scrutineers may be present to observe the Election procedure. The Scrutineers are subject to all restrictions set out in this section.
19.4 No candidate is permitted to campaign or advertise on the day of the Election and the Electoral Officer may cause to be removed any poster or other advertising material on the Reserve that favors one or more particular Candidates.

### 20.0 SPECIAL VOTING PROVISIONS

20.1 Eligible Voters with disabilities or who are not able to be in attendance on the day of the Election may request a ballot package prior to Election Day. The ballot package may be obtained from the Electoral Officer or Deputy Electoral Officer.
20.2 The Electoral Officer or a Deputy Electoral Officer may assist an Eligible Voter who is unable to mark his or her ballot as a result of a disability.
20.3 An Elector requiring translation may request the assistance of a translator provided by the Electoral Officer, or may be assisted by another person of the Elector's choosing.
20.4 The Electoral Officer must indicate on the Voters List if an Eligible Voter was assisted and the reasons for doing so.
21.1 At precisely 8:00 p.m., the poll shall be closed. Any Eligible Voter who is inside the polling station at closing time and who has not voted, may do so.

### 22.0 COUNTING BALLOTS

22.1 The counting of the ballots shall be open to all Band Members.
22.2 Immediately after the closing of the poll, (or at an earlier time to which all candidates have been given advance notice) the Electoral Officer or Deputy Electoral Officer shall, in the presence of all those present, open each envelope containing a mail-in ballot and, without unfolding the ballot,
(a) reject the ballot if
(i) it was not accompanied by the Voter Declaration Form or the form is not signed or witnessed;
(ii) the name of the voter set out in the Voter Declaration Form is not on the Voters List;
(iii) the Voters List shows that the voter has already voted; or
(b) in any other case, place a mark on the Voters List opposite the name of the voter set out in the Voter Declaration Form, and deposit the ballot in the ballot box.
22.3 With the mail-in ballots inserted into the ballot boxes, the ballot boxes shall be opened and the Electoral Officer shall commence the ballot counting procedure.
22.4 The Electoral Officer or Deputy Electoral Officers shall open the ballot box and examine each ballot and reject those ballots that:
(a) have not been provided by the Electoral Officer;
(b) have been marked with "cancelled" or "declined";
(c) contain votes for more than the number of positions available for election; or
(d) contain a mark that may identify an Eligible Voter.
22.5 Ballots that contain votes for less than the number of positions available for election will be accepted.
22.6 The Electoral Officer shall count the ballots and document the results on the Electoral Officer's Report in the form of Appendix P.
22.7 The Electoral Officer shall immediately declare the results of the poll and announce the elected candidates. If, after the ballot count, there is a tie for the position of Chief, or a tie for the position of Councillor, which makes it impossible for the Electoral Officer to declare that a sufficient number of candidates have been elected to fill the positions of Councillor, the Electoral Officer shall initiate a public recount of the
votes for the tied candidates for that position. If, after the ballot recount, there still remains a tie for either position, the Electoral Officer shall cast the deciding vote.
22.8 If a candidate who resides off-reserve receives enough votes to be elected, and his or her election to Council will not cause the number of Councillors who reside offreserve to exceed two, the Electoral Officer shall declare this candidate elected. No candidate who resides off-reserve shall be declared elected by the Electoral Officer if his or her election will cause the number of Councillors who reside off-reserve to exceed two.
22.9 If a candidate is running for both the Chief's and a Councillor position and receives enough votes to be elected for both, the Electoral Officer shall declare him or her elected Chief only.
22.10 If a Councillor whose term has not expired is running for Chief and receives enough votes to be declared elected, the Electoral Officer shall declare him or her elected Chief and his or her Councillor position shall be declared vacant. That vacancy shall be filled by the candidate for Councillor with the next greatest number of votes, who shall be declared elected for the balance of the vacated term.
22.11 The Electoral Officer shall prepare two (2) copies of the Official Statement of Results of Election in the form of Appendix Q and the Electoral Officer's Report in the form of Appendix P and forward one copy of each to the Department of Indian and Northern Affairs and the other to the WLIB.
22.12 The Electoral Officer shall immediately post the Official Statement of Results of Election following the count in the same places as the Notice of Poll was posted pursuant to section 14.2 and shall mail a copy of the statement to all off-reserve Eligible Voters within four (4) Clear Days of the Election.

### 23.0 DISPOSAL OF ELECTION MATERIALS

23.1 The Electoral Officer shall retain all of the ballots and relevant documents in a secure location for at least forty-five (45) Clear Days from the completion of the Election. After this time period, if no formal appeal has been filed, the Electoral Officer shall dispose of the ballots in the presence of a witness who shall certify that he witnessed the destruction of the ballots by signing a Certificate of Destruction of Ballots in the form of Appendix R. In the event of a formal appeal, all ballots and election documents shall be retained for forty-five (45) Clear Days after the adjudication of the Appeal Board and then disposed of and witnessed as described above.

### 24.0 TERM OF OFFICE

24.1 The term of office for all Council members shall be four (4) years, with Elections
carried out every two (2) years.
24.2 At least 90 days before the end of the Council's term of office, the Council shall establish the day of the election, which shall not be earlier than 10 days before, nor later than 10 days after the expiration of the current term of office for which the election is intended to replace.
24.3 A candidate who has been elected Chief or Councillor must take an oath at the swearing in ceremony in the form of the Oath for Chief and Councillors set out in Appendix A. Swearing in of Councillors shall take place not later than seven (7) days after the Election. No elected candidate may serve as a Council member until he has sworn the Oath.
24.4 A candidate who has been elected Chief or Councillor shall provide to the Membership Administrator a written consent to a criminal record search in a form that may be required by law enforcement agencies in Canada.
[AMENDED APRIL 9, 2018]

### 25.0 FIRST ELECTION UNDER THIS CODE

25.1 The Chief elected pursuant to the provisions of this Code shall be elected for a four (4) year term.
25.2 The two (2) Councillors elected with the greatest number of votes in the first Election held pursuant to this Code shall hold office for a term of four (4) years. The remaining three (3) Councillors so elected shall hold office for a term of two (2) years.
25.3 At the expiration of the two (2) year term and at all subsequent General Elections, all terms shall be four (4) years.

### 26.0 APPEAL BOARD

26.1 For the purpose of resolving election appeals, the Members must appoint an Appeal Board of five (5) members, at least three (3) of whom must be WLIB Members and at least one (1) should be knowledgeable about election practices. The Council shall send a notice to Members, at least ninety (90) Clear Days prior to the day of the Election, which recommends not less than five (5) persons to be appointed to the Appeal Board for a one (1) year term commencing on the day of the Election. The notice shall also invite Members to recommend other persons for the Appeal Board as well. In addition to the general notice, Council shall send this notice specifically to the Elders and to the Youth groups. The appointments to the Appeal Board must then be made by a resolution approved by a majority of the Members who have reached the age of 18 years and who are present at a meeting held for this purpose.
26.2 The members of the Appeal Board appointed pursuant to Clause 26.1 shall submit written acceptance of their appointment to the Council.

### 27.0 APPEAL PROCEDURE

27.1 Within thirty (30) Clear Days after the day of the Election, any Eligible Voter may appeal the results of the election on the grounds that:
(a) there was Corrupt Practice in connection with the Election; or
(b) there was a violation of this Election Code that might have affected the outcome of the Election; or
(c) a person nominated to be a candidate in the Election was ineligible to be a candidate.
27.2 All appeals shall be in writing and forwarded by registered mail to the Appeal Board, c/o WLIB, 2672 Indian Drive, Williams Lake, BC, V2G 5K9, together with a deposit of $\$ 100.00$, in the form of cash, certified cheque, or money order. An Eligible Voter may file an appeal by hand delivering the appeal and deposit to the Appeal Board at the WLIB administration office. Upon reception of the appeal documents, the Administrator shall issue a receipt for the appeal as proof of filing. The appeal document must contain all particulars and information supporting the appeal. It is the exclusive responsibility of the Eligible Voter filing an appeal to provide the relevant evidence. The grounds for Appeal should be stated clearly and precisely and include references to any relevant section(s) of this Election Code.
27.3 The reasons for the appeal must be provided in the form of a notarized affidavit.
27.4 The Appeal Board shall, within seven (7) Clear Days of the receipt of an appeal, forward a copy, together with all supporting documents to:
(a) the Electoral Officer,
(b) each candidate in the election, and
(c) the Council.
27.5 The Electoral officer or candidates may, within fourteen (14) Clear Days of receipt of the appeal, forward to the Appeal Board a written response, together with any supporting documents.
27.6 The Appeal Board shall take such steps as it feels are necessary to secure all pertinent facts relating to the Appeal, including obtaining affidavits setting out relevant facts.
27.7 Within sixty (60) Clear Days of receipt of an appeal, the Appeal Board shall render a decision on the validity of the appeal and the action to be taken as a result which may include:
(a) calling a further Election for all or some of the positions;
(b) a decision that no action be taken; and / or
(c) recommendations for amendment(s) to this Election Code to apply to future Elections.

The Appeal Board shall report the decision and recommendations to the appellant, the Electoral Officer, all candidates and the Council. The decision of the Appeal Board is final.
27.8 If the decision of the Appeal Board requires that another election be held, such election shall follow the provisions of this code.
27.9 If the appeal is upheld, the deposit of $\$ 100$ will be immediately refunded to the appellant. If the appeal is denied, the deposit is forfeited and is to be used to off-set the costs of the election.

### 28.0 AMENDMENTS TO ELECTION CODE

28.1 Any amendment(s) to this Election Code shall be made pursuant to this section.
28.2 Proposals for amendment to this Election Code must be submitted to Council in writing.
28.3 Prior to Council adopting any amendment, Council shall mail notice of the proposed amendment(s) to all Eligible Voters setting out the proposed changes and advising the Members of their right to file a written objection to the amendment(s). Any written objections must be received by Council no later than thirty (30) days from the date Council mailed the notice.
28.4 If no written objections are received from Eligible Voters under Clause 28.3, Council may, by resolution with the unanimous support of Council, adopt the proposed amendment(s).
28.5 If there is any written objection from an Eligible Voter under Clause 28.3, or if the resolution fails to obtain the unanimous support of Council, Council shall arrange for a referendum to poll all Eligible Voters before proceeding with the proposed amendments. The decision of the referendum will be binding on Council.
28.6 Any amendments approved more than three (3) months prior to an Election shall be effective for the next Election. Any amendments approved less than three (3) months prior to an Election shall not come into force until the conclusion of that Election
process.

## 29.0

29.1 The WLIB, its Members and its employees and officers (including the Administrator, the Electoral Officer and Deputy Electoral Officers) shall not be liable for any claims, losses or damages resulting from the inadvertent deletion or addition of an individual's name to the Voters List or any inadvertent breach of this Election Code.
29.2 It is the responsibility of Band members living off-reserve to ensure the WLIB has their current address. Addresses provided to the WLIB for the purpose of contacting Members about issues related to this Code, will be treated as confidential information by the WLIB.

### 30.0 SEVERABILITY

30.1 If any part of this Election Code is declared to be invalid or unenforceable by any court, such invalidity or unenforceability shall not affect the validity or enforceability of any other part of this Election Code.

### 31.0 COMING INTO FORCE

31.1 This Election Code shall come into force on the date that the Minister of Indian Affairs and Northern Development makes an order declaring that section 74(1) of the Indian Act does not apply to WLIB.

