



## Letter of Expectation

This Letter of Expectation (LOE) is between the Williams Lake First Nations (WLFN), the Williams Lake Royal Canadian Mounted Police (WLRCP) and Indigenous Policing Services (IPS). The contents outlined in this letter have been developed through information received from the Community Tripartite Agreement (CTA) Communities in the Williams Lake area.

### Priorities

The priorities of the 2021-2022 as identified through planning meetings with WLFN, are as follows:

1. Traffic Enforcement
2. Crime Prevention
3. Elder Engagement
4. Youth Engagement
5. Community Engagement

#### **1. Traffic Enforcement**

- IPS Members will conduct routine patrols within the community;
- IPS Members will conduct as many traffic enforcement activities as possible focused on prohibited driving, impaired driving and seatbelt use along Mission Road;

#### **2. Crime Prevention**

- IPS Members will work collaboratively with the WLFN Leadership in regards to drug and alcohol prevention and enforcement within the community;
- IPS Members will conduct develop, in consultation with the WLFN and implement crime prevention initiatives within the community programs and services;

#### **3. Elder Engagement:**

- IPS Members interact with elders through community events;
- IPS Members will meet with the WLFN Elders Committee and Elders Coordinator on a quarterly basis.

#### **4. Youth Engagement:**

- IPS Members participate in youth activities with the focus on youth safety and school/day care;

#### **5. Community RCMP engagement:**

- IPS Members will ensure each member of the Williams Lake RCMP Detachment are aware of and encourage participation in at least one cultural activity or event within a First Nation Community each year;
- IPS Members will attend community function on a regular or required basis.

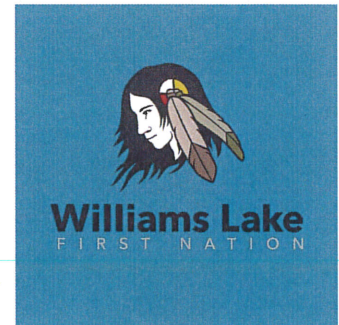
### **WLFN and RCMP Detachment and Indigenous Policing Joint Responsibilities**

1. Meetings between the WLFN Leadership and the IPS members are to meet monthly or as mutually agreed upon. IPS Members will present an Indigenous Community Policing Report (Form ED78) to Chief and Council monthly.
2. The Williams Lake RCMP will ensure that all Members of the detachment are aware and participate with the IPS Members while they conduct their regular duties in order to familiarize themselves with the communities included in the Community Tripartite Agreement (CTA); The familiarization will also include Secwepemc cultural sensitivity awareness opportunity for the Non First Nation RCMP members.
3. The WLFN will create a Community Consultative Group (CCG) within 60 days of signing this LOE. The CCG may engage appropriate support services and agencies where required or applicable to the situation.
4. The IPS members assigned to the CTA will devote one hundred percent (100%) of their on-duty time to policing the needs of the First Nations Communities. The majority of this time will be spent within the WLFN Community. If IPS members are away from duty for an extended period of time, the Detachment Commander or his delegate will provide a replacement officer. If there is a prolonged vacancy additional staffing will be provided to the WLFN there until such time as the returning officer to the community;
5. Work with the WLFN Bylaws Officer to ensure the detail of the bylaws are enforced according to standards when and where necessary;
6. The Williams Lake IPS will keep the peace when the Bylaws officers serves a Band Council Resolutions on behalf of the WLFN when necessary.
7. The IPS and Williams Lake RCMP members will regularly utilize the sub-office leased by the RCMP at Sugar Cane.

8. The Williams Lake RCMP will continue to support the use of Restorative Justice within the community.
9. The Williams Lake RCMP will assist the WLFN Chief Administrative Officer, Council and Band Social Development Department Manager, when possible, with communication between Crown Counsel, Youth and Adult Probation. This will also include immediate emergency situations directly affecting the community both on reserve and off reserve. WLFN and Chief Administrative Officer with respect to charged prolific targeted or priority offenders.
10. Questions regarding the interpretation or implementation of this LOE will be a matter for consultation and resolution between the WLFN, the Detachment Commander or his delegate, and IPS. Every effort will be made to resolve the matter informally and expeditiously.
11. This LOE is in effect for the duration of the CTA.
12. The RCMP Detachment Commander – Inspector will meet with the WLFN Leadership when required to work in partnership for a healthy community.
13. This is a living document and can be amended as required with additions and or deletions as agreed to by both parties.

Signed this 24TH day of MARCH, 2021

On behalf of the Williams Lake First Nation



On behalf of the Williams Lake RCMP Detachment

